Thank you for your interest in becoming a partner in the In Her Shoes Thematic Action Group (TAG) in coordination with the GBV Prevention Network.

To apply, please fill out the following form in its entirety. Once completed, submit it to info@preventgbvafrica.org no later than 7th April 2017. Please note that only complete applications will be considered and only short-listed applicants will be contacted by 19th April 2017.

What is In Her Shoes?

In Her Shoes is an interactive group activity designed to give women and men the opportunity to walk “in the shoes” of women and girls experiencing various forms of violence. It is often an emotional and personal exercise that goes beyond traditional awareness raising to provide a direct experience of the realities that women and girls regularly face—in particular, the stigma and discrimination they commonly encounter when seeking support.

An In Her Shoes session typically lasts three hours, during which time the group moves through a series of ten fictional yet realistic stories, each portraying a woman or girl experiencing a different form of violence (sexual violence, physical violence, economic violence and emotional violence). As each story unfolds, participants are presented with a series of decisions to make, as if they were the woman or girl protagonist in the story. The stories are followed by group discussions, in which facilitators help participants critically analyze the experience, including the types of violence highlighted, the paucity of choices and positive support encountered, and how these realities negatively impact the women and girls, as well as the people around them. To read more about the Toolkit, please click here.

What is In Her Shoes Thematic Action Group?

The In Her Shoes Thematic Action Group (TAG) is an addition to number of already existing TAGs that bring together members with specific interests, providing space for members to put thoughts into action on specific areas of interest or urgent need under the GBV Prevention Network. These include; Communication Materials group, Research and M&E group and GBV in emergencies.

In 2014 Raising Voices conducted an online survey with facilitators and the findings of this survey inspired Raising Voices to do a qualitative survey in 2015 with participants and facilitators. Findings indicate that participants developed a deepened sense of empathy for survivors of VAWG, engaged in intense self-reflection (their role in violence, their own activism and the support they provide to survivors), strengthened the services they provided to survivors and inspired their own personal activism. It’s against this background that Network Coordinating Office is putting in place an In Her Shoes Thematic Action Group to spread the outreach and positive outcomes created by the kit both at the individual and organizational level across the region. (Click here to read more about the research findings).
## Section One: Organization Profile

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<th>Name of Organization:</th>
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### Type of Organization (choose one):
- ☐ Community-based Organization
- ☐ National NGO
- ☐ International NGO
- ☐ Faith-based Institution
- ☐ UN Agency
- ☐ Government Agency
- ☐ Other/Specify:
  - Academic/Research
  - Professional Association
  -  

### Organizational Contact Information

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<th>Physical Address:</th>
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### Organization’s Website (if any):  

### Registration number and legal status:  

### Organization’s Director/Representative

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### Organization’s Contact Person (if different from the Director)

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### Membership Information

1. Are you a member of the GBV Prevention Network?
   - ☐ Yes
   - ☐ No

2. If yes, when did you become a member of the GBV Prevention Network?
   - ☐ Less than a 6 months ago
   - ☐ 1-2 years
   - ☐ 3-5 years
   - ☐ More than 5 years ago

3. Have you ever taken part in any activity organized by the GBV Prevention Network?
   - ☐ Yes
   - ☐ No

[If yes], please describe the activity *(Max 50 words)*
No. of years the organization has been operating: 

No. of years (if any) that the organization has worked on VAWG prevention/response: 

Names and titles of staff who would be willing to conduct In Her sessions

1. Staff Name: Position /Title: 

Please explain, why you choose to send these specific staff?

Section Two: Programmatic Information

1. What are your organizations key program areas? (200 words max)

2. Has your organization designed/ implemented VAWG prevention/response activities before?
   [ ] Yes [ ] No
   [If yes], please describe (250 words max)

3. From your organization’s perspective, what is the root cause of VAWG? (250 words max)

4. What do you think are the 4 key issues in understanding VAWG (please select only 4 options from the statements below)
   [ ] VAW as an injustice and is not normal
   [ ] VAW only occurs among women with low socioeconomic status and low levels of education
   [ ] VAW is caused by excessive alcohol or the use of drugs
   [ ] VAW is an acute problem because of patriarchal systems and the subordinate status of women
   [ ] VAW affects women more than it affects men
   [ ] People perpetrate VAW because they have a problem expressing anger
   [ ] Providing counseling or anger management courses for men is the most effective way of preventing VAW
   [ ] Power imbalances between women and men are the root cause of VAW

5. Does your organization implement internal reflective processes? [If No], please skip to section 3
   [ ] Yes
   [ ] No
   [If Yes], are the internal reflective processes mandatory for all staff or optional?

6. In the past 12 Months, has your organization implemented any internal reflection processes?
   [ ] Yes
   [ ] No

   [If Yes], Please answer questions that follow, [If No], Please skip to section three
   a) What was the process about?
   b) What was the outcome of the process?
Section Three: Organizational Commitments

1. **What are your expectations of this partnership with Raising Voices?** *(Include perceived benefits, responsibilities, expectations, etc) (200 words max)*

2. **If selected, is your organization able to designate 1 staff members to participate in calls at least twice a month before and after sessions and be the communication lead for the duration of the partnership?**
   - ☐ Yes
   - ☐ No

3. **If selected, is senior management able to sign a memorandum of understanding to formalize the partnership?**
   - ☐ Yes
   - ☐ No

Section Four: Commitment Statement/ Signatures

Organizations accepted will sign a 6 months agreement following the selection. Some of the partnership agreement details the following mutual commitments. Your organization’s director or senior management is required to review these commitments and indicate their acceptance by signing below.

>**Dedicated staff**
The organization will identify one staff person who will be the primary collaborator for the length of the partnership agreement. This includes being (1) the primary recipient of technical assistance, (2) lead the planning, coordination and implementation (Conducing sessions) of *In Her Shoes* in their organisation and with other stakeholders (3) Provide technical assistance to at least 3 organisations that will also conduct sessions with their staff and other stakeholders (4) collect basic monitoring information from these organisations needed by the Coordinating office.

>**Technical assistance**
The organization will receive technical assistance for 6 months support in the planning of *In Her Shoes* implementation. Technical assistance will be customized to the organization’s program context and specified within the partnership agreement. The organization will avail staff time, organizational support, and resources to technical assistance processes to ensure their relevance and impact.

I have read and understand the mutual commitments of the partnership and if accepted, will ensure my organization’s adherence to these commitments (to be further outlined in a partnership agreement).

Signed by Organization’s Director/ Senior Management:

__________________________  ________________________  ________________________
Name  
Title  
Date
Section Eight: Submission Information

Before submitting, please make sure your application is complete by reviewing the following checklist. Have you...

☐ Checked the course deadline to ensure timely submission?
☐ Filled out Sections 1-4 completely?
☐ Obtained a signature from your organization’s Director on the Commitment Statement?
☐ Attached all required documents?

Once your application is complete, please submit this application form along with all required documents to info@preventgbvafrica.org by 7th April 2017.

All applicants will receive an email confirming receipt of their application within two days of its submission. Shortlisted applicants only will be contacted by 19th April 2017.

Thank you for your commitment to preventing violence against women!