Posters are a visually appealing communication tool that can be used to engage small groups of people within a community in interactive and creative ways. Rather than simply displaying the poster, you can use it to initiate thought-provoking discussions in the communities where you work. Use the questions at the back of this card to guide your discussions around this year’s 16 Days poster with the theme: **Power! We all have it. How Are You Using Yours?**

**Poster Facilitation Tips**

1. A group discussion should have a maximum of 15 people to be meaningful. It can be conducted in any setting within the community where people can gather and talk, e.g. under a tree, outside someone’s home, in a beauty salon, at a bar, etc.

2. Explain to participants that there are no right or wrong answers. Show appreciation for all contributions.

3. Remember that the questions are only a guide. You do not need to read them like a script or follow a precise order. Try to let the conversation flow naturally and probe for deeper discussion where appropriate.

4. Encourage responses from all participants, giving them equal opportunity to participate.

5. Remember not to tell participants what to think. Asking questions can be more powerful than giving messages.

6. After you complete the discussion, hang the poster in a location that is visible for that group.
Poster Facilitation Questions

1. How do you feel about the family in this poster? How does their relationship look to you? Do you see similar kinds of relationships in your community?

2. In relationships, do you think men should have more power than women? Why or why not?

3. How does an imbalance of power in relationships affect both partners? Their relationship? Their family? Their communities?

4. What are the benefits of balancing power in intimate relationships for women? For men? For children? For communities?

5. Do you think it is possible for women and men to balance power in their relationships? Why or why not?

6. What can you do to begin to balance power in your own relationship?